

Table 2: Superintendent Salaries

Base Salary Comparison, 2014 through 2018

Year	Number Reported	High Salary	Average Salary	% Change of Average	Median
2014 to 2015	900 878	\$336,350 \$336,350	\$132,838 \$136,567		\$127,081 \$132,716
2015 to 2016	878 879	\$336,350 \$350,000	\$136,567 \$135,885	2.7% 0.0%	\$132,716 \$133,310
2016 to 2017	879 851	\$350,000 \$369,835	\$135,885 \$138,229		\$133,310 \$135,900
2017 to 2018	851 680	\$369,835 *\$300,104	\$138,229 \$161,466		\$135,900 \$152,283

*The highest 2018 salary (\$356,415 with a total package of \$470,830) was eliminated from the analysis as it was an outlier.

**The 2018 analysis represents superintendents with a FTE of 0.9 or higher.

Source: ISBE