

**Table 6: Superintendent Salaries**  
**Base and Base Salary plus Benefits, by Region**

	Number Reporting	BASE SALARY			BASE SALARY AND BENEFITS		
		High Salary	Average Salary	Low Salary	High Salary	Average Salary	Low Salary
East Central	74	\$205,000	\$136,332	\$71,400	\$320,483	\$161,911	\$71,400
Northeast	289	\$300,104	\$198,476	\$72,430	\$379,424	\$239,285	\$87,000
Northwest	91	\$229,770	\$141,586	\$81,443	\$288,364	\$174,192	\$111,538
Southeast	64	\$210,776	\$118,246	\$78,012	\$229,746	\$135,703	\$78,012
Southwest	67	\$251,480	\$137,177	\$91,733	\$298,677	\$161,146	\$101,328
West Central	95	\$224,910	\$133,744	\$87,500	\$253,244	\$158,356	\$99,775
<b>All</b>	<b>680</b>	<b>\$300,104</b>	<b>\$161,466</b>	<b>\$71,400</b>	<b>\$379,424</b>	<b>\$193,400</b>	<b>\$71,400</b>

Source: ISBE